

Alliance for **B**atteries **T**echnology, **T**raining and **S**kills 2019-2023

Electrical Engineer

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#### **Electrical Engineer in Battery Industry**

A battery electrical engineer is responsible for designing, developing, and testing electrical systems for batteries. They work with a team of engineers and scientists to create efficient and cost-effective energy storage solutions for electric vehicles, consumer electronics, and other applications. They are responsible for the electrical design of the battery system, which includes the battery cells, control and management electronics, and safety systems.

They need to have a strong understanding of electrical engineering, materials science, and manufacturing processes, as well as experience with battery management systems, safety protocols, and regulations. They also need to be familiar with simulation and modeling tools to predict the performance of the battery systems under different conditions. They need to be able to work closely with other engineers and stakeholders to ensure that the electrical design of the battery system meets the requirements of the application and is compatible with the rest of the system. They also need to be familiar with the regulations and standards related to battery electrical systems and safety. They may also be responsible for the testing and validation of the electrical systems, and for troubleshooting and resolving issues that arise during the development or production phases.

ESCO Occupations - ESCO - Occupations - European Commission (europa.eu)

| ID     | NAME       | Concept URI                                                                |
|--------|------------|----------------------------------------------------------------------------|
| 2151.1 | electrical | http://data.europa.eu/esco/occupation/86ca306c-ab99-420a-9e2a-aa73c5c4de22 |
|        | engineer   |                                                                            |

#### **Context**

| Minimum EQF | 4/6/7/8                            |
|-------------|------------------------------------|
| Value Chain | Raw Materials and Processing       |
|             | Cell and Components Manufacturing  |
|             | Modules and Packs                  |
|             | Battery Integration                |
|             | Operation, Repair, and Maintenance |

|                 | Second Life                                                 |
|-----------------|-------------------------------------------------------------|
|                 | Recycling                                                   |
| Departments     | Production and Maintenance                                  |
|                 | RnD                                                         |
| Specialisations | Other job roles that are more specialised but based on this |
|                 | Electrical Engineer Facilities Projects                     |
|                 | Cell Module Electrical Engineer                             |
|                 | Electrical Engineer (BMS)                                   |
|                 | Electrical Engineer/Battery Specialist                      |
|                 | Electrical Engineer (PV)                                    |
|                 | Electrical Engineer, EV Battery Dev.                        |
|                 | Electrical Engineer Hybrid Vehicles                         |
|                 | Electrical Design Engineer                                  |
|                 | Electrical Engineer - Firmware Manager                      |
|                 | Electrical Engineer - Motorbikes                            |
|                 | Electrical System Engineer                                  |
|                 | Electrification Engineer - Electric and Hybrid Powertrain   |
|                 | EV General - Electrical Engineer                            |
|                 | Electric Vehicle Engineer - Charging                        |
|                 | Electrical Engineer - Batteries and Chargers                |
|                 | Electrical Design Engineer                                  |
|                 | Development Engineer Electrics                              |
|                 | Electrical Engineer                                         |
|                 | Electrical Wiring Engineer                                  |
|                 | Electrical Subject Manner Expert                            |
|                 | CE Electrical Engineer                                      |
|                 | Electrical Engineer - Critical Environments                 |

## **Cross-sectoral Specific** Competence

| Name                | Type<br>(S/K) | Description/Context                                                                                                                                                                                                                                                                                                               | Level  | ESCO                         |
|---------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------|
| Embedded<br>Systems | К             | <ul> <li>performs electrical engineering analyses, consulting, and<br/>expertise in the fields of electronics, embedded systems,<br/>battery systems or power generation and distribution</li> </ul>                                                                                                                              | Expert | embedded<br>systems          |
| Product<br>Design   | S             | <ul> <li>Design, develop, characterize, optimize and validate the electrical system</li> <li>Design the product to meet internal and external safety regulations and standards</li> <li>Develop design specifications and functional requirements</li> <li>Generate new testing protocols based on new product designs</li> </ul> | Expert | develop<br>product<br>design |

| Project        | K | - Design and execute component, sub-system, and system       | Expert       | project<br>management      |
|----------------|---|--------------------------------------------------------------|--------------|----------------------------|
| Management     |   | design validation plan                                       |              | principles;                |
|                |   | - Define and document system, sub-system, and                |              | project<br>management      |
|                |   | component functional and performance                         |              |                            |
|                |   | requirements                                                 |              |                            |
|                |   | - Solve identified problems                                  |              |                            |
|                |   | - Responsible for improvements in the quality process        |              |                            |
| Process        | S | - Identify areas for continuous improvement                  | Expert       | identify                   |
| Improvement    |   | - Streamline product development and implement best          |              | process<br>improvement     |
|                |   | practices while eliminating waste                            |              |                            |
|                |   | - Build internal hardware and software tools to improve      |              |                            |
|                |   | quality and efficiency                                       |              |                            |
| Analysis       | K | - Validation, optimization and efficiency analysis           | Expert       |                            |
| Methods        |   | - Understand and apply Failure Mode Effects Analysis         |              |                            |
|                |   | (FMEA) concepts and root cause failure analysis to open-     |              |                            |
|                |   | ended problems                                               |              |                            |
|                |   | - Use the relevant quality tools/systems to analyse data and |              |                            |
|                |   | deal with non-conformances                                   |              |                            |
|                |   | - Perform electrical engineering analyses                    |              |                            |
| Develop/Ensu   | S | - Use the relevant quality tools/systems to analyse data and | Practitioner | ensure                     |
| re Conformity  |   | deal with non-conformances                                   |              | conformity t               |
| to             |   | - Analyse validation results and compare to charging         |              | specification.             |
| Specifications |   | standards and norms for conformance                          |              |                            |
|                |   | - Organize the Firmware contributions within the team to     |              |                            |
|                |   | align with the overall firmware architecture                 |              |                            |
|                |   | - Ensure firmware releases meet requirements                 |              |                            |
| (Automated)    | S | Design and execute component, sub-system, and system         | Expert       | perform                    |
| Product        | 3 | design validation plan                                       | Ехреге       | product                    |
| Testing        |   | Perform simulations and prepare testing needed to verify     |              | testing                    |
| resting        |   | and validate the electrical system design                    |              |                            |
|                |   |                                                              |              |                            |
|                |   |                                                              |              |                            |
|                |   | processes and test methodology                               |              |                            |
|                |   | - Perform validation testing for the components and whole    |              |                            |
|                |   | system                                                       |              |                            |
| Daniel :       |   | - Experience in simulation of electrical system performance  | Dura VIII    |                            |
| Requirements   | S | - Use the relevant quality tools/systems to analyze data and | Practitioner | conform with<br>production |
| Engineering    |   | deal with non-conformances                                   |              | requirement                |
|                |   | - Study and comply with customer requirements                |              |                            |
|                |   | - Interface with Shop personnel during installation and      |              |                            |
|                |   | testing to ensure product compliance with design             |              |                            |
|                |   | formation and delivery requirements                          |              |                            |

|                                        |   | - Understand and gather electrical design requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |                         |
|----------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------------------------|
| System Engineering/S                   | S | Develop electrical schematics and other design     documentation     Develop design specifications and functional requirements                                                                                                                                                                                                                                                                                                                                                                                                        | Expert | write<br>specification  |
| pecification                           |   | <ul> <li>Develop design specifications and functional requirements</li> <li>Improve the basis of specifications for installation</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                           |        |                         |
| Product  Development                   | S | <ul> <li>Design, develop, characterize, optimize and validate electrical system and battery distribution system</li> <li>Develop electrical schematics and other design documentation</li> <li>Integrate and validate new product designs</li> <li>Interface with hardware design and development</li> </ul>                                                                                                                                                                                                                          | Expert | develop new<br>products |
| Models/Mode Iling/Diagram s/Schematics | S | <ul> <li>Design, develop, characterize, optimize and validate the electrical system of High-Performance battery systems</li> <li>Develop design specifications and functional requirements</li> <li>Development of active programs and future concepts</li> <li>Design, develop, code, test and debug systems software</li> <li>Develop testing solutions on model, software, and hardware level for new mobility systems</li> </ul>                                                                                                  | Expert | develop<br>models       |
| CAD                                    | S | <ul> <li>Proficiency with electric design software (E3 schematic,</li> <li>EPLAN, AutoCAD Electrical or similar)</li> <li>Skills in 3D CAD systems (Solidworks)</li> </ul>                                                                                                                                                                                                                                                                                                                                                            | Expert | use CAD<br>software     |
| Powertrain / Drivetrain                | K | <ul> <li>Experience in electric/hybrid powertrain system development</li> <li>Understanding of various electric &amp; hybrid vehicle architectures, systems, subsystems, etc. at various voltage levels (36V/48V, 100V, 350V+, etc.) including component design, selection, &amp; mating</li> <li>Develop testing solutions on model, software, and hardware level for new mobility systems, Electric Vehicle powertrain services, or charging infrastructure</li> <li>Experience in working on vehicle electrical systems</li> </ul> | Expert |                         |

# **Sector Specific** Competence

| Name                          | Type<br>(S/K) | Description/Context                                                                                                                                                                                                                                                                                      | Level        | ESCO                             |
|-------------------------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------------------------------|
| Vehicle<br>Battery<br>Systems | К             | <ul> <li>Develop and deliver content across all segments of the vehicle 12V system including but not limited to lighting, instrument, harnesses, controls and control modules.</li> <li>Optimize system integration and function at the vehicle level including high and low voltage systems.</li> </ul> | Practitioner | vehicle<br>electrical<br>systems |

| - Planning, design, validation, manufacturing, and field |  |
|----------------------------------------------------------|--|
| support of worldwide off-road electrical/electronic      |  |
| systems and components to lead design                    |  |
| implementation into production                           |  |

### **Soft** Competence

| Name                             | Type  | Description/Context                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Level        | ESCO                          |
|----------------------------------|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------------|
|                                  | (S/K) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |                               |
| Teamwork                         | S     | <ul> <li>Good teamwork skills required</li> <li>Provide technical leadership and support</li> <li>Lead or participate in teams</li> <li>Exchange experience with others</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                     | Practitioner | teamwork<br>principles        |
| Communication                    | К     | <ul> <li>Communicate with stakeholders inside and outside organisation</li> <li>Influence, mentor, and inspire teammates</li> <li>Experience with wireless communication principles and protocols</li> <li>Excellent communication skills and ability to work cross-functionally with technical and non-technical groups</li> </ul>                                                                                                                                                                                                                                    | Practitioner | communica<br>tion             |
| Problem Solving/Trouble shooting | S     | <ul> <li>Solve identified problems</li> <li>Drive root cause analysis on process or asset failures</li> <li>Understand and apply Failure Mode Effects Analysis         (FMEA) concepts and root cause failure analysis to         open-ended problems</li> <li>Define measures for failure avoiding</li> <li>Perform checks and investigation regarding various         possible issues such as failures, malfunction,         mechanical damages and unknown damages</li> <li>Experience in system analysis, testing, troubleshooting,         diagnostics</li> </ul> | Expert       | problem<br>solving &<br>shoot |

### **General Transversal** Competence

| Name          | Туре  | Description/Context                                                                                                                                                                                               | Level  | ESCO                                                     |
|---------------|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------|
|               | (S/K) |                                                                                                                                                                                                                   |        |                                                          |
| Documentation | S     | <ul> <li>Use the relevant quality tools/systems to analyse data and deal with non-conformance</li> <li>Promote and execute quality standards, inspection processes and test methodology, documents and</li> </ul> | Expert | use technical<br>documentati<br>on; observe<br>documents |

|                                   |   | reports - processing of drawing documentation - Develop electrical schematics and other design documentation - Define and document system, sub-system, and component functional and performance - requirements                                                                                                               |              |                                          |
|-----------------------------------|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------------------------|
| Health and<br>Safety<br>Standards | K | - Design the product to meet internal and external safety regulations                                                                                                                                                                                                                                                        | Expert       | health and<br>safety in the<br>workplace |
| Reporting                         | S | <ul> <li>Support system drawing creation, review, and release</li> <li>Create analyses and report quality issues and root causes</li> <li>Produce reports</li> <li>Draw electrical diagrams</li> </ul>                                                                                                                       | Practitioner | follow<br>reporting<br>procedures        |
| Customers/Stak<br>eholders        | S | <ul> <li>Excellent communication skills and ability to work cross-functionally with technical and non-technical groups</li> <li>Communicate with stakeholders inside and outside organisation</li> <li>Represent the own area of competence to internal and external customers</li> <li>Customer oriented mindset</li> </ul> | Expert       | communicate<br>with<br>customers         |

## Academic Competence (can be taken from University programme)

| Name                      | Туре  | Description/Context                                                                                                                                                                                                                                                                                                                                                                   | Level  | ESCO                      |
|---------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------------------------|
|                           | (S/K) |                                                                                                                                                                                                                                                                                                                                                                                       |        |                           |
| Mechanical<br>Engineering | K     | <ul> <li>Execute charging tests on software, component, system, and vehicle level</li> <li>Analyse validation results and compare to charging standards and norms for conformance</li> <li>Develop testing solutions on model, software, and hardware level for new mobility systems</li> <li>Build internal hardware and software tools to improve quality and efficiency</li> </ul> | Expert | mechanical<br>engineering |
| Electrical<br>Engineering | К     | <ul> <li>Perform electrical engineering analyses, consulting, and expertise in the fields of electronics, embedded systems, battery systems or power generation and distribution</li> <li>Perform simulations and prepare testing needed to verify and</li> </ul>                                                                                                                     | Expert | electrical<br>engineering |

|             |   | <ul> <li>validate the electrical system design</li> <li>Develop electrical schematics and other design documentation</li> </ul> |        |                        |
|-------------|---|---------------------------------------------------------------------------------------------------------------------------------|--------|------------------------|
| Engineering | K | - Design, develop, code, test and debug systems                                                                                 | Expert | engineering principles |
|             |   | - Define high level firmware architecture for systems                                                                           |        | principles             |
|             |   | - Analyse and enhance efficiency                                                                                                |        |                        |
|             |   | - Integrate and validate new product design                                                                                     |        |                        |
|             |   | - Interface with hardware design and development                                                                                |        |                        |