- abatts BATTERY SECTOR SURVEY RESULTS

RESULTS PER STAKEHOLDERS GROUPS

FACTSHEET 7 - SECTOR ATTRACTIVENESS

WORK AMOUNT NEEDED

RE 📕 MORE 📕 RIGHT AMOUNT 🗧 LESS 📕 NOT AT ALL

MUCH MORE

FOR INDUSTRIAL STAKEHOLDERS

29,55%		47,73%	20,45%
11,36%	50%		38,64%
22,73%	48	5 <mark>,45%</mark>	29,55%
27,27%	4(0 <mark>,91%</mark>	29,55%
11,36%	47,73%		34,09%
	41,86%	41,86%	16,28%
	54,76%		38,1% 7,14
22,73%		65,9	9 <mark>1%</mark> 11,36%
20,45%	38,64%		36,36%
23,26%		53,49%	23,26%
13,64%		59,09%	25%
13,95%		69,77%	16,28%
13,95%	27,91%		51,16%
2,33%	46,51%		48,84%
11,63%	46,51%		34,88%
15,91%	38,64%		45,45%
13,95%	47,73%	6	36,36%
23,26%	36,36%		38,64%
% 3	0% 60	9%	90%

Communication campaigns Competitive employment compensation & benefits Diverse learning offer Diversified career paths into other related industries Early qualified jobs Focus on sustainability Innovation & key technologies Innovative job skills Inspirational company culture Internship & apprenticeship programmes Job development in companies Modern learning methods Promoting job stability Sectoral market performance Strong job values (social, ethical, cultural) Wages and social benefits Work-life balance Working conditions/health and safety for workers

FOR EDUCATION PROVIDERS

20,83%	5		58,339	6 16,67%
16,67%			<mark>50%</mark>	29,17%
21,749	6		56,52%	21,74%
9,09%			63,64%	22,73%
26,	09%	3	9,13%	26,09%
		43,48%	39,	13% 13,04%
		41,67%		45,83% 8,33%
2	29,17%		54,	17% 16,679
13,04%		43,48%		34,78%
	30,43%			60,87% 8,79
26,	09%		52,17%	21,749
	09%			69,57% 4
18,18%			63,6	
8,7%		39,13%		52,179
	09%		47,83%	21,74%
13,64%		45,459		40,919
	30,43%		4,78%	30,43%
13,04%	00,4070	43,48%		39,13%
10,0470		43,4070		55,1576
%	30	%	60%	90%

Communication campaigns Competitive employment compensation & benefits Diverse learning offer Diversified career paths into other related industries Early qualified jobs Focus on sustainability Innovation & key technologies Innovative job skills Inspirational company culture Internship & apprenticeship programmes Job development in companies Modern learning methods Promoting job stability Sectoral market performance Strong job values (social, ethical, cultural) Wages and social benefits Work-life balance

Working conditions/health and safety for workers

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BATTERY SECTOR SURVEY RESULTS

RESULTS PER STAKEHOLDERS GROUPS FACTSHEET 7 - SECTOR ATTRACTIVENESS



INDUSTRIAL STAKEHOLDERS

SURVEY RESPONDENTS PER COUNTRY



EDUCATION PROVIDERS STAKEHOLDERS

Responses from both stakeholders' groups tend to primarily reflect the perspective of the following countries: the Czech Republic, Portugal, Finland. There are also some replies from other EU countries.

IMPLICATIONS AND CONCRETE STATEMENTS

The similar results of industrial stakeholders and education providers show that the sector should increase leverage on innovation and key technologies, as well as pay attention to sustainability issues. This will ultimately improve and strengthen the attractiveness of the sector for potential newcomers.

THE SURVEY

Surveys, as one of the skills needs gathering techniques identified by ALBATTS, were used to analyse the EU battery sector according to the ALBATTS project's defined methodology, focusing on the whole battery value chain as well as the important topics of the sectoral intelligence: (1) job roles and skills; (2) trends and drivers of change; (3) sector attractiveness and views on the sector technological development and (4) needed re-skilling and up-skilling. Results of the survey were analysed from the point of view of battery applications and from the point of view of industrial stakeholders and education providers.

The <u>complete results</u> of this survey, which was open for responses from 7.12.2020 to 10.2.2021, is in our website under *Project Publications*.

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